

April 19, 2023



To: New Applicants for Part Time and Seasonal Staff Positions
From: Peter Centola, Director of Recreation
Subject: Department of Recreation Employment Application Information

The Watertown Recreation Department will continue accepting applications for the 2023 calendar year. Applicants must be entering the 11th grade (Fall 2023) or older to be considered.

Positions Available: Department-CIT-Park Instructor, Department-Jr. Counselor-Park Instructors, Department-Jr. Program Staff, Department-Park Instructor, Department-Park Ranger, Department-Program Staff, Department-Scorekeeper, Department-Ski Program Coordinator, Department-Ski Staff, Department-Special Needs Transportation, Department-Tennis (Other) Coordinator, Department-Tennis Counselor. Pequotsette-Director, Pequotsette-Associate Director, Pequotsette-Assistant Director, Pequotsette-Office Manager, Pequotsette-Extended Day, Pequotsette-Nurse, Pequotsette-Specialist, Pequotsette-Support Staff, Pequotsette-Kitchen Staff, Pequotsette-Senior Counselor, Pequotsette-Counselor, Pequotsette-Junior Counselor, Pequotsette-Counselor in Training.

If you are looking for employment to begin before the summer season, please complete your application and an interview will be scheduled with the Director of Recreation as soon as your application is completed.

For all **new** applicants, the following documentation **must** be completed and returned to the Watertown Recreation Department as soon as employment is desired on or before **Thursday, May 4, 2023**.

Applications could be accepted after this date depending on need but cannot be guaranteed.

- Cover Letter (Word Document/PDF)
- Current Resume (Word Document/PDF)
- Letter of Reference (Word Document/PDF) – Can wait after interview.
- Application for Employment – Recreation Section Included
- All new candidates will be interviewed by the Director of Recreation
- All new employees must provide documentation for First Aid, AED, and CPR after 6 months of hire.
- New hires will have 6 months from their date of employment to complete First Aid, AED, and CPR Certification
 - The American Red Cross and other health providers offer First Aid, AED and CPR Certifications.
- All applicants will also complete CORI and SORI forms, and other documents as part of the application process.

Applications will not be considered until all documents are filled completely.

All new applicants will be interviewed by the Director of Recreation, Peter Centola, once your application packet is complete. Positions will be open until filled and candidates must be available to work on the days and times required for the position.

Most positions will be filled by May 15, 2023, or sooner.

Send all correspondence to:
Peter Centola, Director of Recreation
Administration Building
149 Main Street
Watertown, MA 02472

Feel free to email the application as a WORD, PDF or scanned document. This method is preferred. No Google Docs please. Please send the application packet to recreation@watertown-ma.gov

For more information, please contact the Watertown Recreation Department at 617-972-6494 or email pcentola@watertown-ma.gov.

AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

APPLICATION FOR EMPLOYMENT

City of Watertown, Massachusetts

Personnel Office
149 Main Street
Watertown, MA 02472

Thank you for your interest in employment with the City of Watertown. The City is an Equal Opportunity/Affirmative Action Employer. We assure you that your opportunity for employment with the City will be based only on your merit, without regard to race, religion, sex, age, national origin or disability.

PLEASE NOTE: The City accepts applications for Advertised positions only. Applications must be returned to the address above by the advertised deadline for consideration.

INSTRUCTIONS: Each question should be fully and accurately answered. Please PRINT or TYPE, except for your signature on the back of the application. A separate application must be submitted for each position for which you are applying.

GENERAL

Position applying for: _____ Date of application: _____

Referral source: Newspaper ad ___ Online ad ___ Employee ___ Relative ___ Bulletin Board ___
(check one) Walk-in ___ Employment agency ___ School ___ City Website ___ Other ___

Name of source (if applicable): _____ Date available for work: _____

PERSONAL

Name: (First) _____ (Middle) _____ (Last) _____

Address: (Street) _____

(City) _____ (State) _____ (Zip) _____

Telephone: Home () _____ Cell () _____

Between 8:30 a.m. and 4:30 p.m. () _____

If this is your current place of employment, may we contact you there? Yes No

Email: _____

Are you age 18 or older? Yes No If no, list the date of birth: _____

Have you worked for the City of Watertown before? Yes No

If yes, list: (dept.) _____ Dates of service: From: _____ To: _____

Were you in the U.S. Armed Forces? Yes No

If yes, which branch? _____ Dates of service: From: _____ To: _____

PRESENT AND PRIOR EMPLOYMENT

Please list below employers in consecutive order with present or most recent employer listed FIRST. Account for all periods of time between employment. A resume may be attached but DO NOT refer to the resume when completing all sections of this application. Use additional sheets if necessary.

| | | |
|---|----------------|-------------------------------|
| Name and address of company | Dates | Title: |
| | From | Description of duties: |
| | Mo./Yr. | |
| | | |
| | To | |
| Mo./Yr. | | |
| Type of Business: | | |
| Telephone: | | |
| Supervisor: | | |
| May we contact this employer? | | |
| Reasons for leaving or seeking other employment: | | |

| | | |
|---|----------------|-------------------------------|
| Name and address of company | Dates | Title: |
| | From | Description of duties: |
| | Mo./Yr. | |
| | | |
| | To | |
| Mo./Yr. | | |
| Type of Business: | | |
| Telephone: | | |
| Supervisor: | | |
| May we contact this employer? | | |
| Reasons for leaving or seeking other employment: | | |

| | | |
|---|----------------|-------------------------------|
| Name and address of company | Dates | Title: |
| | From | Description of duties: |
| | Mo./Yr. | |
| | | |
| | To | |
| Mo./Yr. | | |
| Type of Business: | | |
| Telephone: | | |
| Supervisor: | | |
| May we contact this employer? | | |
| Reasons for leaving or seeking other employment: | | |

| | | |
|---|----------------|-------------------------------|
| Name and address of company | Dates | Title: |
| | From | Description of duties: |
| | Mo./Yr. | |
| | | |
| | To | |
| Type of Business: | Mo./Yr. | |
| Telephone: | | |
| Supervisor: | | |
| May we contact this employer? | | |
| Reasons for leaving or seeking other employment: | | |

| | | |
|---|----------------|-------------------------------|
| Name and address of company | Dates | Title: |
| | From | Description of duties: |
| | Mo./Yr. | |
| | | |
| | To | |
| Type of Business: | Mo./Yr. | |
| Telephone: | | |
| Supervisor: | | |
| May we contact this employer? | | |
| Reasons for leaving or seeking other employment: | | |

| | | |
|---|----------------|-------------------------------|
| Name and address of company | Dates | Title: |
| | From | Description of duties: |
| | Mo./Yr. | |
| | | |
| | To | |
| Type of Business: | Mo./Yr. | |
| Telephone: | | |
| Supervisor: | | |
| May we contact this employer? | | |
| Reasons for leaving or seeking other employment: | | |

Have you ever been forced to resign from any position? If yes, please give details:

SPECIAL SKILLS, APTITUDES, AND OTHER QUALIFICATIONS

List all skills aptitudes that make you a strong candidate for employment.

Typing speed: _____ words per minute Shorthand speed: _____ words per minute

Office machines you operate: _____

Computer skills: Macintosh IBM/Personal computers Mainframe/network

Software programs: Wordprocessing:
 Spreadsheet:
 Database:
 Graphics:

Driver's license number: _____ State: _____ Expires: _____ Class: _____

List any machinery or heavy equipment that you have operated efficiently: _____

Special qualifications and skills (licenses or certificates, memberships in *professional* organizations, etc.) :

EDUCATION

Circle highest grade completed:

High School 1 2 3 4 Vocational School 1 2 3 4 Undergraduate 1 2 3 4 Graduate 1 2 3 4

| Name and Location of School | Graduate? |
|---|-----------------------|
| High School: _____ _____ | Yes _____ No _____ |
| Vocational School: _____ Major (s): _____ Degree: _____ | Yes _____ No _____ |
| Undergraduate College: _____ Major (s): _____ Degree: _____ | Yes _____ No _____ |
| Graduate College: _____ Major (s): _____ Degree: _____ | Yes _____ No _____ |

Additional education and/or vocational, technical or military training relevant to the position:

REFERENCES

Please exclude former employers or relatives.

Name and occupation

Address

Phone

1)

2)

OTHER INFORMATION

Are you able to provide documented proof of U.S. citizenship or valid work permit as required upon employment to work in the United States? Yes No

Please review the functions of the position as outlined in the job description. Are you able to perform all of the essential duties of the position for which you are applying? Yes No

APPLICANT'S CERTIFICATION

I understand that all statements made in this application are true and complete under pains and penalties of perjury. I authorize the City of Watertown to investigate all statements made as part of this application and to secure any necessary information from all prior employers, references, academic institutions and law enforcement agencies. I release all of those persons, employers references, academic institutions and law enforcement agencies from any and all liability arising from their giving and receiving information about my employment history, academic credentials, qualifications or criminal record. I understand that any false answers or statements or misrepresentations by omission made by me as part of my application will be sufficient for rejection of my application or for my immediate dismissal should one be discovered after I am employed. I understand that federal law prohibits the employment of unauthorized aliens; all persons hired must submit satisfactory proof of employment authorization and identity and that failure to submit proof will result in denial of employment. I understand nothing in this employment application or in my communication with any City employee or official is intended to create an employment contract between the City and me. Employment is not guaranteed for a definite period of time and that some positions regarded as part-time and/or temporary are paid for actual hours worked and are not entitled to benefits offered to full-time positions (except FICA and Workers' Compensation). There is nothing to keep me from fulfilling the duties of the job for which I have applied.

Signature: _____

Date: _____

The Civil Rights Act of 1964 prohibits discrimination in employment practice because of race, color, religion, sex or national origin. PL90-202 prohibits discrimination because of age.